



EXECUTIVE BOARD BG CONSULTING ENGINEERS

	<p>Pierre Epars, Chief Executive Officer (CEO)</p> <p>A civil engineer (EPFL) and an MBA graduate, Pierre Epars joined BG in 1989. He worked initially in Water and Environment, later moving into Infrastructure before returning to the Building field. As Director of Building & Energy activities, he oversaw a number of major projects for the Group, including the Quartier de l'Etang development in Geneva, the Hôpital de la Tour in Geneva, the Gruvatiez development in Orbe, the Skylab biotechnology centre in Geneva, the Rolex administrative and production centre in Biel, etc. He brings overall expertise in all the Group's areas of activity and his business sense, linguistic skills and extensive knowledge of the Swiss, French and international markets are widely appreciated.</p>
	<p>Henriette Haas, Chief Financial and Operational Officer, General Manager</p> <p>Having attained a degree in Business Administration finance-oriented at the Budapest University, completed with an MBA obtained at INSEAD of Fontainebleau, Mrs. Haas brings to the BG Group a new dimension. She's not only in charge of the financial aspects, but also undertakes the operational support of BG's field of activities. Her rich professional career has led her to work in numerous countries: firstly in Hungary, her native land, and later in the United States, France and Switzerland. She started her professional career in an important consulting firm, and progressed to Chief Financial Officer and Chief Operational Officer of a leading IT services group before joining BG.</p>
	<p>Gilles Pirat, Head of Building & Energy Domain, General Manager</p> <p>A civil engineer, Gilles Pirat joined BG in 2007. Partner and former Head of the Construction Management unit (BMC), he conducted numerous ambitious and important projects with his BG teams, such as the renovation of the convention center of Montreux, the sports center of Verbier, the sports and cultural center Mégaron in Grand-Lancy or the rehabilitation of the site of Chavalon. A SIA (Swiss Society of Engineers and Architects) expert, he has extensive knowledge in civil engineering and in the fields of renovation, rehabilitation, transformation as well as structures.</p>
	<p>Alexis Pourprix, Head of Water & Environment Domain, General Manager</p> <p>A civil engineer from the l'École Nationale Supérieure d'Hydraulique et de Mécanique de Grenoble (ex- ENSHMG, ENSE3), Alexis Pourprix founded in 2000 the engineering office canalE, which was merged with BG in 2010. Head of the French Water unit, Partner and Head of the Water and Environment Domain since the 1st January 2019, he possesses an extensive expertise in hydraulics and electromechanics. Alexis Pourprix oversees a number of key projects of the Domain, such as: the modernization of the biogas production in Seine Aval, Achères; the overhaul of the WwTP and networks of Mureaux; the rehabilitation of the Bonneville WwTP; the extension of the water circuit of the Aire WwTP in Geneva; major operations of pollution control in the region of Paris; the Ivry-Paris XIII center for waste valorization to energy and organic product; and the improvement of the flood protection scheme of Avignon' islands Barthelasse and Piot.</p>
	<p>Philippe Pons, Head of Infrastructure & Transport Domain, General Manager</p> <p>Philippe Pons is a Civil Engineer: He graduated from the École Nationale Supérieure des Mines in Nancy and is a recognized international expert on road tunnel safety and guided transport systems. On October 22, 2015, he was appointed head of the Infrastructure & Transport field. Having participated actively in the development of BG for over 10 years, Philippe Pons acquired extensive technical experience in the management of large-scale projects. He supervised the assistance provided to the contracting authorities of several iconic projects such as the red line of the Grand Paris Express rapid transit network. He was also tasked with the project management for a section of the second phase of the Est-European high-speed line (LGV), including the Saverne Tunnel and the Haspelbaechel viaduct.</p>
	<p>Roselyne Loeb, Director of Human Resources (DHR), General Manager</p> <p>Roselyne Loeb took over as Head of Human Resources at BG at the end of May 2018. She has more than 30 years of experience in human resources and has worked as HR manager in medium-sized and large companies in France, Germany and Switzerland. During her career, she has implemented several strategic projects, some of which have received awards such as Hewitt's "Outstanding Employer Award" and the Le Monde newspaper's "Innovative Resource Practices Award".</p>